



DEPARTMENT OF THE ARMY
HEADQUARTERS UNITED STATES ARMY TRAINING AND DOCTRINE COMMAND
102 MCNAIR DRIVE
FORT MONROE, VIRGINIA 23651-1047

REPLY TO
ATTENTION OF

ATCS-E

5 DEC 2005

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: TRADOC Policy Letter 7, Prevention of Sexual Harassment

1. References:

a. Army Regulation 600-20, Army Command Policy, 13 May 02, paragraph 7-2b.

b. Army Regulation 690-12, Equal Employment Opportunity and Affirmative Action, 4 Mar 88, paragraph 1-6b(1).

c. Army Regulation 690-600, Equal Employment Opportunity Discrimination Complaints, 9 Feb 04, paragraph 3-11.

2. Any form of sexual harassment is unacceptable conduct and will not be tolerated within TRADOC or within the Army. Sexual harassment is a form of gender discrimination that involves unwelcomed sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature as it involves a person's employment. Any person in a supervisory or command position who uses or condones any form of sexual behavior to control, influence, or affect the career, pay, or job of a Soldier or civilian employee is engaging in sexual harassment. Similarly, any Soldier or civilian employee who makes deliberate or repeated unwelcomed verbal comments, gestures, or physical contact of a sexual nature, is engaging in sexual harassment.

3. Individuals desiring to file sexual harassment complaints are encouraged to first use their chain of command to resolve their complaints. Many other staff offices are also available to provide assistance in resolving potential concerns of complaints including Equal Opportunity Advisors, the Equal Employment Opportunity Office, the Inspector General, Installation Chaplains, the Staff Judge Advocate, the Provost Marshall's Office, Criminal Investigation Division, and medical agencies. Commanders, supervisors, and leaders at all levels will ensure that anyone filing a complaint alleging sexual

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harassment will be protected against acts or threats of retaliation and reprisal.

4. Leaders at all levels are expected to set the standard by ensuring all individuals are treated with dignity and respect. I expect each member of this command to create and maintain an environment free of sexual harassment for our Soldiers and civilian employees.

5. This policy is effective for 2 years from the published date.



WILLIAM S. WALLACE
General, U.S. Army
Commanding

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